

Discrimination is Against the Law

Eberle PT complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Eberle PT does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Eberle PT provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Eberle PT provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Eberle PT's Compliance Officer.

If you believe that Eberle PT has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Eberle PT's Compliance Officer
- 103 Walker Drive, Edinboro, PA 16412
- Telephone number: (814) 734-7444
- Fax: (814) 734-8509
- Email: eberlept@coaxpa.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Eberle PT's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.